



Executive Bios

Gavin McLintock, Founder, Chief Executive Officer and Chief Technology Officer

Gavin McLintock has over 30 years of business experience in the technology industry. A visionary leader, McLintock has been involved in the start-up of several companies. Targa Electronics, which he founded in 1982, is a world leader in high-reliability data-storage systems for military and aerospace applications. It is now a division of L3 Communications. McLintock Media Technology Inc. (MMTI) was started in 1997 to develop internet content and applications and other technologies. LochIsle is a development arising from work started at MMTI. McLintock holds two patents and has B.Sc. (physics) and M.Eng. (electronics) degrees.

Rainer Paduch, chairman

Rainer Paduch has 25 years of in-depth business management and team building experience with leading companies such as Fonorola, Newbridge, Mitel, Systemhouse and Canadian Marconi. His areas of expertise include software design, telecommunications and data networking. He founded and took public iSTAR Internet Inc. before selling the company in a deal that created Canada's largest internet services provider of the time. In more recent years, his focus has turned to early-stage investing. He is co-founder of the Ottawa Angel Alliance and a founder of Band of Scoundrels (an association of Ottawa-based angel groups), and is the chairman of three investee companies: Recognia, Distil Media and Pinpoint Selling, as well as a director of HR Systems Group and In-Touch Survey Systems. Paduch was also a venture partner at Novacap, a Montreal-based venture capital firm. He has a B. Eng (Honours) and M. Eng from McGill University.